

## 2006 Salaries

### Table 20

Public Libraries	MLS Director			Non MLS Director			Asst. Director of Management Services		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$59.05	-	\$59.05	-	-	-	\$31.92	\$39.76	\$47.60
King County Library System	\$73.23	\$73.23	\$73.23	-	-	-	-	-	-
Pierce County Library System	-	-	\$56.67	-	-	-	-	-	-
Seattle Public Library	\$53.34	\$66.68	\$80.02	-	-	-	\$38.29	\$47.87	\$57.44
Sno-Isle Libraries	-	-	\$61.06	-	-	-	\$38.32	\$45.51	\$52.69
Timberland Regional Library	-	\$49.74	-	-	-	-	-	-	-
<b>Average</b>	<b>\$61.87</b>	<b>\$63.22</b>	<b>\$66.01</b>	-	-	-	<b>\$36.18</b>	<b>\$44.38</b>	<b>\$52.58</b>
<b>100,001 - 250,000</b>									
Kitsap Regional Library	\$50.44	\$50.44	\$50.44	-	-	-	\$27.71	\$32.09	\$36.47
Mid-Columbia Library District	-	-	\$44.95	-	-	-	-	-	-
North Central Regional Library	\$39.12	\$45.78	\$55.69	-	-	-	\$33.45	\$39.13	\$47.61
Spokane County Library District	\$41.78	\$45.96	\$52.23	-	-	-	\$29.54	\$32.50	\$36.93
Spokane Public Library	\$40.21	\$47.24	\$54.27	-	-	-	-	-	-
Tacoma Public Library	\$42.07	\$46.63	\$51.64	-	-	-	\$32.87	\$36.24	\$39.98
Whatcom County Library System	\$32.38	\$42.10	\$48.57	-	-	-	-	-	-
Yakima Valley Regional Library	\$52.47	-	\$52.47	-	-	-	\$30.17	-	\$30.17
<b>Average</b>	<b>\$42.64</b>	<b>\$46.36</b>	<b>\$51.28</b>	-	-	-	<b>\$30.75</b>	<b>\$34.99</b>	<b>\$38.23</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	\$33.52	\$36.96	\$40.75	-	-	-	\$27.07	\$29.84	\$32.91
Everett Public Library	\$43.11	\$49.20	\$56.15	-	-	-	-	-	-
Longview Public Library	\$27.58	\$30.57	\$33.78	-	-	-	-	-	-
Mount Vernon City Library	\$28.81	\$30.33	\$31.93	-	-	-	\$20.08	\$22.35	\$24.62
North Olympic Library System	\$24.80	-	\$35.95	-	-	-	\$19.37	-	\$28.06
Pullman (Neill) Public Library	\$24.93	\$27.51	\$30.35	-	-	-	-	-	-
Puyallup Public Library	\$30.61	\$35.21	\$39.80	-	-	-	-	-	-
Renton Public Library	\$37.67	\$41.57	\$45.88	-	-	-	\$26.00	\$28.71	\$31.68
Richland Public Library	\$27.16	\$33.95	\$40.74	-	-	-	-	-	-
Stevens County Rural Library District	\$26.51	-	-	-	-	-	-	-	-
Walla Walla Public Library	\$32.94	\$37.50	\$42.04	-	-	-	-	-	-
<b>Average</b>	<b>\$30.69</b>	<b>\$35.87</b>	<b>\$39.74</b>	-	-	-	<b>\$23.13</b>	<b>\$26.97</b>	<b>\$29.32</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	\$31.93	-	-	-	-	-	-
Asotin County Library	-	\$28.05	-	-	-	-	-	-	-
Burlington Public Library	\$25.92	-	\$28.62	-	-	-	-	-	-
Camas Public Library	\$32.69	-	\$39.04	-	-	-	-	-	-
Chewelah Public Library	-	-	-	\$14.00	-	-	-	-	-
Ellensburg Public Library	\$29.57	\$32.53	\$35.78	-	-	-	-	-	-
Enumclaw Public Library	\$26.37	\$32.18	\$37.99	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	\$16.30	-	\$24.44	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	\$29.97	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	\$24.03	\$25.00	\$26.01	-	-	-	-	-	-
Port Townsend Public Library	\$28.33	\$31.48	\$34.62	-	-	-	-	-	-
San Juan Island Library District	\$28.02	\$31.64	\$35.06	-	-	-	-	-	-
Sedro-Woolley Public Library	\$24.66	-	-	-	-	-	-	-	-
Walla Walla County Library District	-	-	\$30.00	-	-	\$30.00	-	-	-
Whitman County Library	-	-	-	\$16.00	-	\$26.38	-	-	-
<b>Average</b>	<b>\$26.59</b>	<b>\$30.15</b>	<b>\$32.35</b>	<b>\$15.00</b>	-	<b>\$28.19</b>	-	-	-

## 2006 Salaries

Table 20

Public Libraries	MLS Director			Non MLS Director			Asst. Director of Management Services		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
La Conner Regional Library	-	\$19.71	-	-	-	-	-	-	-
Lopez Island Library District	\$17.87	-	\$22.50	-	-	-	-	-	-
Ocean Shores Public Library	\$30.44	\$30.44	\$30.44	-	-	-	-	-	-
Orcas Island Library District	\$30.14	-	\$35.70	-	-	-	-	-	-
Upper Skagit Library District	-	\$26.68	-	-	-	-	-	-	-
<b>Average</b>	<b>\$26.15</b>	<b>\$25.61</b>	<b>\$29.55</b>	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	\$10.37	\$10.37	\$10.37	-	-	-
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	\$10.85	\$10.85	\$10.85	\$10.85	\$10.85	\$10.85	-	-	-
Davenport Public Library	-	-	-	-	-	\$9.06	-	-	-
Dayton Memorial Library	-	-	-	-	-	\$13.56	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	\$12.00	-	-	-
Kettle Falls Public Library	-	-	-	-	-	\$12.00	-	-	-
Kittitas Public Library	-	-	-	\$9.74	-	\$10.06	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	\$12.61	-	-	-
Reardan Memorial Library	-	-	-	\$8.84	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	\$9.68	-	-	-
Roslyn Public Library	-	-	-	-	\$10.50	-	-	-	-
Roy City Library	-	-	-	-	\$9.30	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	\$11.55	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	\$11.14	\$11.14	\$11.14	-	-	-
<b>Average</b>	<b>\$10.85</b>	<b>\$10.85</b>	<b>\$10.85</b>	<b>\$10.19</b>	<b>\$10.62</b>	<b>\$11.13</b>	-	-	-
<b>Overall Averages</b>	<b>\$33.63</b>	<b>\$37.83</b>	<b>\$42.18</b>	<b>\$11.56</b>	<b>\$10.62</b>	<b>\$13.98</b>	<b>\$29.57</b>	<b>\$35.40</b>	<b>\$38.85</b>

**2006 Salaries**  
**Table 20 (continued)**

Public Libraries	Assistant Director of Public Services			Personnel Director			Main Branch Manager		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$31.92	\$39.76	\$47.60	-	-	-	\$29.64	\$36.92	\$44.20
King County Library System	\$42.51	\$46.76	\$51.01	\$39.73	\$43.70	\$47.68	\$37.13	\$40.84	\$44.55
Pierce County Library System	\$34.27	\$39.76	\$46.09	\$26.84	\$31.11	\$36.07	-	-	-
Seattle Public Library	\$38.29	\$47.87	\$57.44	\$38.29	\$47.87	\$57.44	\$38.29	\$47.87	\$57.44
Sno-Isle Libraries	\$40.62	\$48.25	\$55.87	\$34.18	\$40.59	\$47.00	-	-	-
Timberland Regional Library	\$36.51	\$42.33	\$49.06	\$27.17	\$31.49	\$36.51	-	-	-
<b>Average</b>	<b>\$37.35</b>	<b>\$44.12</b>	<b>\$51.18</b>	<b>\$33.24</b>	<b>\$38.95</b>	<b>\$44.94</b>	<b>\$35.02</b>	<b>\$41.88</b>	<b>\$48.73</b>
<b>100,001 - 250,000</b>									
Kitsap Regional Library	\$27.71	\$32.09	\$36.47	\$20.37	\$23.59	\$26.81	\$22.00	\$25.48	\$28.95
Mid-Columbia Library District	-	-	-	\$23.44	\$27.99	\$30.86	-	-	-
North Central Regional Library	\$36.18	\$42.32	\$51.49	\$26.42	\$30.92	\$37.62	-	-	-
Spokane County Library District	-	-	-	\$29.54	\$32.50	\$36.93	-	-	-
Spokane Public Library	-	-	-	\$25.15	\$29.55	\$33.95	\$24.54	\$28.83	\$33.12
Tacoma Public Library	-	-	-	\$27.43	\$30.30	\$33.47	-	-	-
Whatcom County Library System	\$24.97	\$31.86	\$38.70	-	-	-	-	-	-
Yakima Valley Regional Library	-	-	-	\$24.04	-	\$36.06	\$20.67	\$24.66	\$28.14
<b>Average</b>	<b>\$29.62</b>	<b>\$35.42</b>	<b>\$42.22</b>	<b>\$25.20</b>	<b>\$29.14</b>	<b>\$33.67</b>	<b>\$22.40</b>	<b>\$26.32</b>	<b>\$30.07</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	-	-	-	-	-	-	-	-	-
Everett Public Library	\$29.91	\$33.63	\$38.91	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	\$19.37	-	\$28.06	\$20.35	-	\$29.48	\$13.69	-	\$28.89
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	\$19.38	\$20.56	\$22.47
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$24.64</b>	<b>\$33.63</b>	<b>\$33.49</b>	<b>\$20.35</b>	<b>-</b>	<b>\$29.48</b>	<b>\$16.54</b>	<b>\$20.56</b>	<b>\$25.68</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	\$25.80	-	\$30.82	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	\$13.51	\$14.27	\$15.06
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	\$11.00	-	\$17.73	-	-	-	-	-	-
<b>Average</b>	<b>\$18.40</b>	<b>-</b>	<b>\$24.28</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$13.51</b>	<b>\$14.27</b>	<b>\$15.06</b>

**2006 Salaries**  
**Table 20 (continued)**

Public Libraries	Assistant Director of Public Services			Personnel Director			Main Branch Manager		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$30.70</b>	<b>\$40.46</b>	<b>\$42.25</b>	<b>\$27.92</b>	<b>\$33.60</b>	<b>\$37.68</b>	<b>\$24.32</b>	<b>\$29.93</b>	<b>\$33.65</b>

**2006 Salaries**  
**Table 20 (continued)**

Public Libraries	Automated Systems Manager			Managing Librarian Small Branch			Managing Librarian Medium Branch		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$24.92	\$31.05	\$37.18	-	-	-	\$20.90	\$26.12	\$31.27
King County Library System	\$42.51	\$46.76	\$51.01	\$30.31	\$33.34	\$36.37	\$32.44	\$35.68	\$38.92
Pierce County Library System	\$22.01	\$25.52	\$29.58	-	-	-	-	-	-
Seattle Public Library	\$45.21	\$55.95	\$67.82	-	-	-	\$27.03	\$29.75	\$32.80
Sno-Isle Libraries	\$30.49	\$36.21	\$41.92	\$21.64	\$25.70	\$29.75	\$24.26	\$28.81	\$33.36
Timberland Regional Library	\$28.82	\$33.41	\$38.73	\$19.05	\$22.09	\$25.61	\$22.09	\$25.61	\$29.69
<b>Average</b>	<b>\$32.33</b>	<b>\$38.15</b>	<b>\$44.37</b>	<b>\$23.67</b>	<b>\$27.04</b>	<b>\$30.58</b>	<b>\$25.34</b>	<b>\$29.19</b>	<b>\$33.21</b>
<b>100,001 - 250,000</b>									
Kitsap Regional Library	\$22.00	\$25.48	\$28.95	-	-	-	\$18.86	\$21.84	\$24.82
Mid-Columbia Library District	\$20.38	\$24.34	\$26.83	-	-	-	-	-	-
North Central Regional Library	-	-	-	\$9.92	\$11.61	\$14.11	-	-	-
Spokane County Library District	\$29.54	\$32.50	\$36.93	-	-	-	-	-	-
Spokane Public Library	\$23.94	\$28.13	\$32.31	-	-	-	-	-	-
Tacoma Public Library	\$32.99	\$36.43	\$40.24	\$27.11	\$29.94	\$33.09	\$27.11	\$29.94	\$33.09
Whatcom County Library System	-	-	-	\$18.91	\$22.72	\$26.47	\$18.91	\$22.72	\$26.47
Yakima Valley Regional Library	\$18.04	\$21.52	\$24.56	\$10.90	\$13.00	\$14.84	\$18.04	\$21.52	\$24.56
<b>Average</b>	<b>\$24.48</b>	<b>\$28.07</b>	<b>\$31.64</b>	<b>\$16.71</b>	<b>\$19.32</b>	<b>\$22.13</b>	<b>\$20.73</b>	<b>\$24.01</b>	<b>\$27.24</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	\$23.70	\$25.90	\$28.30	-	-	-	-	-	-
Everett Public Library	-	-	-	-	-	-	-	-	-
Longview Public Library	\$21.18	\$23.47	\$25.94	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	\$16.70	-	\$23.60	\$13.69	-	\$18.89	-	-	-
Pullman (Neill) Public Library	\$18.55	\$20.46	\$22.56	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	\$19.38	\$20.56	\$22.47	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$19.90</b>	<b>\$22.60</b>	<b>\$24.57</b>	<b>\$13.69</b>	<b>-</b>	<b>\$18.89</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	\$17.15	-	\$18.93	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	\$13.12	\$13.90	\$14.73	\$12.56	\$13.32	\$14.11	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Library District	-	-	\$17.00	-	-	\$14.00	-	-	-
Whitman County Library	-	-	-	\$9.00	-	\$11.14	-	-	-
<b>Average</b>	<b>\$15.14</b>	<b>\$13.90</b>	<b>\$16.89</b>	<b>\$10.78</b>	<b>\$13.32</b>	<b>\$13.08</b>	<b>-</b>	<b>-</b>	<b>-</b>

**2006 Salaries**  
**Table 20 (continued)**

Public Libraries	Automated Systems Manager			Managing Librarian Small Branch			Managing Librarian Medium Branch		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$24.77</b>	<b>\$29.51</b>	<b>\$31.48</b>	<b>\$17.31</b>	<b>\$21.47</b>	<b>\$21.67</b>	<b>\$23.29</b>	<b>\$26.89</b>	<b>\$30.55</b>

**2006 Salaries**  
**Table 20 (continued)**

Public Libraries	Managing Librarian Large Branch			Managing Librarian Very Large Branch			Department Manager		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$22.03	\$27.45	\$32.86	\$23.15	\$28.84	\$34.52	\$23.72	\$30.92	\$38.11
King County Library System	\$34.70	\$38.17	\$41.64	\$36.69	\$40.16	\$43.63	\$34.70	\$38.17	\$41.64
Pierce County Library System	-	-	-	\$25.56	\$29.64	\$34.37	\$25.56	\$29.64	\$34.37
Seattle Public Library	\$28.51	\$31.42	\$34.60	\$28.51	\$31.42	\$34.60	\$30.49	\$33.57	\$37.00
Sno-Isle Libraries	\$27.21	\$32.31	\$37.40	\$30.49	\$36.21	\$41.92	\$27.21	\$32.31	\$37.40
Timberland Regional Library	\$23.44	\$27.17	\$31.49	\$24.86	\$28.52	\$33.41	\$20.21	\$23.44	\$27.17
<b>Average</b>	<b>\$27.18</b>	<b>\$31.30</b>	<b>\$35.60</b>	<b>\$28.21</b>	<b>\$32.47</b>	<b>\$37.08</b>	<b>\$26.98</b>	<b>\$31.34</b>	<b>\$35.95</b>
<b>100,001 - 250,000</b>									
Kitsap Regional Library	\$20.37	\$23.59	\$26.81	\$22.00	\$25.48	\$28.95	\$20.37	\$23.59	\$28.95
Mid-Columbia Library District	\$20.38	\$24.34	\$26.83	\$20.38	\$24.34	\$26.83	-	-	-
North Central Regional Library	-	-	-	-	-	-	-	-	-
Spokane County Library District	-	-	-	\$29.54	\$32.50	\$36.93	-	-	-
Spokane Public Library	\$21.69	\$25.48	\$29.27	\$23.36	\$27.44	\$31.53	\$23.36	\$27.44	\$31.53
Tacoma Public Library	\$27.11	\$29.94	\$33.09	\$27.11	\$29.94	\$33.09	-	-	-
Whatcom County Library System	\$20.35	\$25.44	\$30.53	\$20.35	\$25.44	\$30.53	\$20.35	\$25.44	\$30.53
Yakima Valley Regional Library	\$18.04	\$21.52	\$24.56	-	-	-	\$18.04	\$21.52	\$24.56
<b>Average</b>	<b>\$21.32</b>	<b>\$25.05</b>	<b>\$28.52</b>	<b>\$23.79</b>	<b>\$27.52</b>	<b>\$31.31</b>	<b>\$20.53</b>	<b>\$24.50</b>	<b>\$28.89</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	-	-	-	-	-	-	\$23.70	\$25.90	\$28.30
Everett Public Library	\$27.94	\$31.39	\$36.33	-	-	-	\$27.94	\$31.39	\$36.33
Longview Public Library	-	-	-	-	-	-	\$21.18	\$23.47	\$25.94
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	-	-	-	\$16.70	-	\$23.60
Pullman (Neill) Public Library	-	-	-	-	-	-	\$18.55	\$20.46	\$22.56
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	\$22.46	\$28.07	\$33.68
Stevens County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	\$23.70	\$26.98	\$30.25
<b>Average</b>	<b>\$27.94</b>	<b>\$31.39</b>	<b>\$36.33</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$22.03</b>	<b>\$26.05</b>	<b>\$28.67</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	\$21.61	-	\$25.80
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	\$20.79	\$23.10	\$25.41
San Juan Island Library District	-	-	-	-	-	-	\$21.18	\$23.49	\$26.03
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$21.19</b>	<b>\$23.30</b>	<b>\$25.75</b>

**2006 Salaries**  
**Table 20 (continued)**

Public Libraries	Managing Librarian Large Branch			Managing Librarian Very Large Branch			Department Manager		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$24.31</b>	<b>\$28.19</b>	<b>\$32.12</b>	<b>\$26.00</b>	<b>\$29.99</b>	<b>\$34.19</b>	<b>\$23.09</b>	<b>\$27.16</b>	<b>\$30.46</b>



**2006 Salaries**  
**Table 20 (continued)**

Public Libraries	Librarian 1			Librarian 2			Supervisory Library Associate		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$17.22	\$21.44	\$25.66	\$18.08	\$22.53	\$26.97	\$14.84	\$19.64	\$24.43
King County Library System	\$26.47	\$29.12	\$31.77	\$28.33	\$31.17	\$34.00	\$23.12	\$25.44	\$27.75
Pierce County Library System	\$19.01	\$22.04	\$25.55	\$22.01	\$25.52	\$29.58	-	-	-
Seattle Public Library	\$23.87	\$26.27	\$28.95	\$23.87	\$26.27	\$28.95	\$23.01	\$25.38	\$27.97
Sno-Isle Libraries	\$21.64	\$25.70	\$29.75	-	-	-	\$19.32	\$22.93	\$26.54
Timberland Regional Library	\$17.43	\$20.21	\$23.44	\$20.21	\$23.44	\$27.17	\$16.93	\$19.63	\$22.75
<b>Average</b>	<b>\$20.94</b>	<b>\$24.13</b>	<b>\$27.52</b>	<b>\$22.50</b>	<b>\$25.79</b>	<b>\$29.33</b>	<b>\$19.44</b>	<b>\$22.60</b>	<b>\$25.89</b>
<b>100,001 - 250,000</b>									
Kitsap Regional Library	\$17.46	\$20.22	\$22.98	\$18.86	\$21.84	\$24.82	-	-	-
Mid-Columbia Library District	\$18.75	\$22.39	\$24.69	\$18.75	\$22.39	\$24.69	-	-	-
North Central Regional Library	\$19.33	\$22.60	\$27.50	\$20.90	\$24.43	\$29.73	\$16.52	\$19.33	\$23.49
Spokane County Library District	\$19.04	\$20.95	\$23.80	\$21.91	\$24.10	\$27.39	\$15.61	\$17.17	\$19.51
Spokane Public Library	\$17.80	\$20.91	\$24.03	\$18.70	\$21.97	\$25.24	\$16.94	\$19.91	\$22.87
Tacoma Public Library	\$21.75	\$24.12	\$26.68	-	-	-	\$22.16	\$24.46	\$27.02
Whatcom County Library System	\$18.91	\$22.72	\$26.47	-	-	-	\$16.44	\$19.73	\$23.02
Yakima Valley Regional Library	\$15.26	\$18.20	\$20.77	\$18.04	\$21.52	\$24.56	\$12.73	\$15.18	\$17.33
<b>Average</b>	<b>\$18.54</b>	<b>\$21.51</b>	<b>\$24.62</b>	<b>\$19.53</b>	<b>\$22.71</b>	<b>\$26.07</b>	<b>\$16.73</b>	<b>\$19.30</b>	<b>\$22.21</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	\$21.87	\$23.90	\$26.12	\$23.32	\$25.48	\$27.84	-	-	-
Everett Public Library	\$23.63	\$26.04	\$28.73	\$25.82	\$28.43	\$31.08	\$22.51	\$24.80	\$27.35
Longview Public Library	-	-	-	-	-	-	\$17.88	\$19.81	\$21.90
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	\$15.11	-	\$21.38	\$16.70	-	\$23.60	\$13.69	-	\$18.89
Pullman (Neill) Public Library	-	-	-	-	-	-	\$15.59	\$17.22	\$18.99
Puyallup Public Library	\$22.14	\$25.46	\$28.78	\$24.35	\$28.00	\$31.66	-	-	-
Renton Public Library	-	-	-	\$25.04	\$27.62	\$30.48	\$22.12	\$24.42	\$26.95
Richland Public Library	\$18.57	\$23.21	\$27.85	-	-	-	\$18.57	\$23.21	\$27.85
Stevens County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	\$22.13	\$25.19	\$28.24	-	-	-
<b>Average</b>	<b>\$20.26</b>	<b>\$24.65</b>	<b>\$26.57</b>	<b>\$22.89</b>	<b>\$26.94</b>	<b>\$28.82</b>	<b>\$18.39</b>	<b>\$21.89</b>	<b>\$23.66</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	\$21.76	-	\$26.77	-	-	-
Asotin County Library	-	-	-	-	\$19.73	-	\$11.96	\$12.30	\$12.64
Burlington Public Library	-	-	-	-	-	-	\$18.01	-	\$19.88
Camas Public Library	-	-	-	-	-	-	-	-	-
Chewelah Public Library	\$11.83	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	\$18.11	\$20.13	\$22.15	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	\$13.94	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	\$17.45	\$19.39	\$21.33	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Library District	-	-	-	-	-	-	-	-	\$21.20
Whitman County Library	-	\$17.21	-	-	-	-	-	-	-
<b>Average</b>	<b>\$11.83</b>	<b>\$17.21</b>	<b>-</b>	<b>\$19.11</b>	<b>\$19.75</b>	<b>\$23.42</b>	<b>\$14.64</b>	<b>\$12.30</b>	<b>\$17.91</b>

**2006 Salaries**  
**Table 20 (continued)**

Public Libraries	Librarian 1			Librarian 2			Supervisory Library Associate		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$19.35</b>	<b>\$22.77</b>	<b>\$26.05</b>	<b>\$21.22</b>	<b>\$24.17</b>	<b>\$27.31</b>	<b>\$17.59</b>	<b>\$20.62</b>	<b>\$22.92</b>

**2006 Salaries**  
**Table 20 (continued)**

Public Libraries	Senior Library Associate			Library Associate			Library Assistant 1		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$14.84	\$19.64	\$24.43	\$11.72	\$14.79	\$17.85	\$9.62	\$11.79	\$13.95
King County Library System	-	-	-	\$20.20	\$22.21	\$24.24	\$14.40	\$15.84	\$17.28
Pierce County Library System	\$18.10	\$20.97	\$24.30	\$14.90	\$17.28	\$20.03	\$11.66	\$13.49	\$15.65
Seattle Public Library	\$19.90	\$21.89	\$24.14	\$15.76	\$17.35	\$19.13	\$14.02	\$15.44	\$16.99
Sno-Isle Libraries	\$17.22	\$20.46	\$23.69	\$15.37	\$18.25	\$21.13	\$12.22	\$14.52	\$16.81
Timberland Regional Library	\$17.43	\$20.21	\$23.44	\$16.43	\$19.05	\$22.09	\$11.52	\$13.36	\$15.49
<b>Average</b>	<b>\$17.50</b>	<b>\$20.63</b>	<b>\$24.00</b>	<b>\$15.73</b>	<b>\$18.16</b>	<b>\$20.75</b>	<b>\$12.24</b>	<b>\$14.07</b>	<b>\$16.03</b>
<b>100,001 - 250,000</b>									
Kitsap Regional Library	-	-	-	\$13.93	\$16.13	\$18.33	\$9.48	\$10.98	\$12.48
Mid-Columbia Library District	\$15.94	\$19.03	\$20.98	\$13.17	\$15.72	\$17.33	\$11.80	\$14.08	\$15.53
North Central Regional Library	\$12.57	\$14.69	\$17.87	\$11.61	\$13.58	\$16.52	\$8.48	\$9.92	\$12.08
Spokane County Library District	\$14.66	\$16.13	\$18.33	\$13.77	\$15.15	\$17.22	\$10.43	\$11.48	\$13.04
Spokane Public Library	\$16.94	\$19.91	\$22.87	-	-	-	\$11.68	-	\$14.76
Tacoma Public Library	\$18.05	\$20.00	\$22.12	\$15.65	\$17.31	\$19.10	\$13.37	\$14.72	\$16.27
Whatcom County Library System	\$16.44	\$19.73	\$23.02	\$12.84	\$15.42	\$17.98	\$10.79	\$12.96	\$15.10
Yakima Valley Regional Library	\$10.90	\$13.00	\$14.84	-	-	-	\$9.35	\$11.15	\$12.73
<b>Average</b>	<b>\$15.07</b>	<b>\$17.50</b>	<b>\$20.00</b>	<b>\$13.50</b>	<b>\$15.55</b>	<b>\$17.75</b>	<b>\$10.67</b>	<b>\$12.18</b>	<b>\$14.00</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	\$16.84	\$18.39	\$20.11	\$14.96	\$16.36	\$17.86	\$9.88	\$10.78	\$11.81
Everett Public Library	-	-	-	\$16.80	\$18.50	\$20.40	\$14.51	\$15.99	\$17.62
Longview Public Library	\$17.88	\$19.81	\$21.90	\$17.88	\$19.51	\$21.90	\$15.16	\$16.80	\$18.53
Mount Vernon City Library	\$16.90	\$18.80	\$20.71	\$15.30	\$17.04	\$18.77	\$9.00	\$9.80	\$10.95
North Olympic Library System	\$13.02	-	\$17.54	\$11.22	-	\$15.11	\$10.68	-	\$14.04
Pullman (Neill) Public Library	\$14.13	\$15.59	\$17.22	\$13.11	\$14.46	\$15.99	\$8.96	\$9.40	\$9.88
Puyallup Public Library	-	-	-	\$15.59	\$17.93	\$20.26	\$10.06	\$11.56	\$13.07
Renton Public Library	-	-	-	\$10.00	\$14.88	\$19.75	\$18.16	\$20.04	\$22.12
Richland Public Library	\$15.30	\$19.13	\$22.96	-	-	-	\$10.46	\$13.08	\$15.70
Stevens County Rural Library District	-	-	-	-	-	-	\$11.76	\$12.47	\$13.63
Walla Walla Public Library	\$16.82	\$19.01	\$21.47	\$15.38	\$17.38	\$19.63	-	-	-
<b>Average</b>	<b>\$15.84</b>	<b>\$18.46</b>	<b>\$20.27</b>	<b>\$14.47</b>	<b>\$17.01</b>	<b>\$18.85</b>	<b>\$11.86</b>	<b>\$13.32</b>	<b>\$14.74</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	\$18.23	-	-	-	\$11.03	-	\$12.41
Asotin County Library	-	-	-	-	-	-	\$9.50	\$10.97	\$12.04
Burlington Public Library	\$13.07	-	\$14.64	\$11.60	-	\$13.07	\$11.28	-	\$11.60
Camas Public Library	\$20.37	-	\$24.32	\$19.20	-	\$22.93	\$14.72	-	\$17.57
Chewelah Public Library	-	-	-	\$9.20	-	-	\$7.35	-	-
Ellensburg Public Library	\$16.52	-	\$14.52	-	-	-	-	-	-
Enumclaw Public Library	\$12.75	\$14.86	\$16.97	\$12.16	\$14.15	\$16.13	\$11.23	\$13.09	\$14.95
Grandview (Bleyhl Community) Library	\$12.17	-	\$18.24	\$10.51	-	\$15.77	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	\$14.15	\$15.49
Liberty Lake Municipal Library	\$14.00	-	-	-	-	-	\$10.10	-	-
Pend Oreille County Library District	\$11.44	\$12.12	\$12.85	-	-	-	\$8.08	\$8.56	\$9.06
Port Townsend Public Library	\$14.62	\$16.25	\$17.87	\$12.91	\$14.34	\$15.78	-	-	-
San Juan Island Library District	\$17.15	\$19.03	\$21.10	\$14.49	\$16.02	\$17.75	\$13.67	-	-
Sedro-Woolley Public Library	\$17.59	-	-	\$8.50	-	-	\$9.25	\$10.75	-
Walla Walla County Library District	-	-	-	-	-	-	-	-	\$14.00
Whitman County Library	-	-	-	-	-	-	\$9.00	-	\$12.00
<b>Average</b>	<b>\$14.97</b>	<b>\$15.57</b>	<b>\$18.03</b>	<b>\$12.57</b>	<b>\$14.84</b>	<b>\$16.91</b>	<b>\$10.47</b>	<b>\$11.50</b>	<b>\$13.24</b>

**2006 Salaries**  
**Table 20 (continued)**

Public Libraries	Senior Library Associate			Library Associate			Library Assistant 1		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
La Conner Regional Library	-	-	-	-	-	-	-	\$11.75	-
Lopez Island Library District	\$13.40	-	\$15.84	-	-	-	-	-	-
Ocean Shores Public Library	\$18.30	\$18.30	\$18.30	\$17.43	\$17.43	\$17.43	\$16.59	\$16.59	\$16.59
Orcas Island Library District	\$18.82	-	\$26.50	\$12.40	-	\$19.66	\$10.37	-	\$13.17
Upper Skagit Library District	-	-	-	-	-	-	-	\$12.51	-
<b>Average</b>	<b>\$16.84</b>	<b>\$18.30</b>	<b>\$20.21</b>	<b>\$14.92</b>	<b>\$17.43</b>	<b>\$18.55</b>	<b>\$13.48</b>	<b>\$13.62</b>	<b>\$14.88</b>
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	\$8.77	\$8.77	\$8.77
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	\$12.53
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	\$8.50
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	\$8.00	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	\$9.00
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	\$8.12
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	\$7.54	-
Sprague Public Library	-	-	-	\$7.52	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	\$9.02	\$9.02	\$9.02
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$7.52</b>	<b>-</b>	<b>-</b>	<b>\$8.60</b>	<b>\$8.44</b>	<b>\$9.32</b>
<b>Overall Averages</b>	<b>\$15.75</b>	<b>\$18.13</b>	<b>\$20.23</b>	<b>\$13.82</b>	<b>\$16.68</b>	<b>\$18.59</b>	<b>\$11.14</b>	<b>\$12.53</b>	<b>\$13.67</b>

**2006 Salaries**  
**Table 20 (continued)**

Public Libraries	Library Assistant 2			Page			Superintendent of Maintenance		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$10.62	\$13.01	\$15.39	\$7.73	\$9.41	\$11.19	\$26.19	\$32.63	\$39.06
King County Library System	\$17.64	\$19.41	\$21.17	\$9.59	\$10.55	\$11.51	\$34.70	\$38.17	\$41.64
Pierce County Library System	\$13.50	\$15.66	\$18.16	\$8.29	\$9.60	\$11.13	\$25.56	\$29.64	\$34.37
Seattle Public Library	\$14.75	\$16.23	\$17.90	\$13.75	\$15.15	\$16.67	\$33.43	\$41.79	\$50.14
Sno-Isle Libraries	\$13.71	\$16.29	\$18.86	\$8.68	\$10.32	\$11.95	-	-	-
Timberland Regional Library	\$12.59	\$14.60	\$16.93	\$7.63	\$8.15	\$9.45	-	-	-
<b>Average</b>	<b>\$13.80</b>	<b>\$15.87</b>	<b>\$18.07</b>	<b>\$9.28</b>	<b>\$10.53</b>	<b>\$11.98</b>	<b>\$29.97</b>	<b>\$35.56</b>	<b>\$41.30</b>
<b>100,001 - 250,000</b>									
Kitsap Regional Library	\$11.06	\$12.81	\$14.55	\$8.13	\$9.42	\$10.70	-	-	-
Mid-Columbia Library District	\$9.77	\$12.28	\$13.95	\$7.63	\$8.59	\$10.06	-	-	-
North Central Regional Library	\$9.18	\$10.75	\$13.05	\$7.63	\$7.63	\$7.63	-	-	-
Spokane County Library District	\$12.27	\$13.50	\$15.34	\$7.63	\$7.96	\$8.38	\$20.41	\$22.45	\$25.51
Spokane Public Library	\$12.64	-	\$16.50	\$7.35	-	-	\$18.70	\$21.97	\$25.25
Tacoma Public Library	-	-	-	\$9.14	\$9.86	\$10.56	-	-	-
Whatcom County Library System	\$11.56	\$13.87	\$16.19	\$7.70	\$9.25	\$10.79	-	-	-
Yakima Valley Regional Library	\$10.36	\$12.35	\$14.10	\$7.63	\$7.63	\$7.63	-	-	-
<b>Average</b>	<b>\$10.98</b>	<b>\$12.59</b>	<b>\$14.81</b>	<b>\$7.86</b>	<b>\$8.62</b>	<b>\$9.39</b>	<b>\$19.56</b>	<b>\$22.21</b>	<b>\$25.38</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	\$13.28	\$14.52	\$15.88	\$7.82	\$8.05	\$8.29	-	-	-
Everett Public Library	\$15.99	\$17.62	\$19.41	\$8.47	\$9.34	\$10.30	-	-	-
Longview Public Library	\$14.24	\$15.78	\$17.40	\$7.00	\$8.15	\$9.90	-	-	-
Mount Vernon City Library	-	-	-	\$7.63	\$7.63	\$7.63	-	-	-
North Olympic Library System	\$9.22	-	\$11.80	\$7.96	-	\$9.45	\$13.02	-	\$17.54
Pullman (Neill) Public Library	\$10.88	\$11.43	\$12.01	\$7.35	\$7.86	\$8.26	-	-	-
Puyallup Public Library	-	-	-	\$7.63	\$8.68	\$9.81	-	-	-
Renton Public Library	\$15.68	\$17.29	\$19.08	\$7.35	\$8.55	\$9.75	-	-	-
Richland Public Library	\$12.67	\$15.84	\$19.01	\$7.84	\$9.80	\$11.76	-	-	-
Stevens County Rural Library District	-	-	-	\$7.63	-	-	-	-	-
Walla Walla Public Library	-	-	-	\$7.65	\$8.64	\$9.76	-	-	-
<b>Average</b>	<b>\$13.14</b>	<b>\$15.41</b>	<b>\$16.37</b>	<b>\$7.67</b>	<b>\$8.52</b>	<b>\$9.49</b>	<b>\$13.02</b>	<b>-</b>	<b>\$17.54</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	\$7.35	-	-	-	-
Burlington Public Library	-	-	-	\$7.35	-	\$7.35	-	-	-
Camas Public Library	-	-	-	\$10.63	-	\$11.61	-	-	-
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	\$12.45	-	-	\$8.43	-	-	-	-	-
Enumclaw Public Library	\$9.46	\$11.05	\$12.63	\$7.63	\$7.63	\$7.63	-	-	-
Grandview (Bleyhl Community) Library	\$8.00	-	-	\$7.63	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	\$17.78	\$7.63	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	\$8.65	-	-	-	-	-
Pend Oreille County Library District	-	-	-	\$7.54	\$7.98	\$8.45	-	-	-
Port Townsend Public Library	\$11.71	\$13.01	\$14.31	\$7.35	\$8.17	\$8.99	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	\$12.50	-	-	-	-	-	-	-	-
Walla Walla County Library District	-	-	\$12.00	-	-	\$7.35	-	-	-
Whitman County Library	-	-	-	-	\$7.35	-	-	-	-
<b>Average</b>	<b>\$10.82</b>	<b>\$12.03</b>	<b>\$14.18</b>	<b>\$8.09</b>	<b>\$7.70</b>	<b>\$8.56</b>	<b>-</b>	<b>-</b>	<b>-</b>

**2006 Salaries**  
**Table 20 (continued)**

Public Libraries	Library Assistant 2			Page			Superintendent of Maintenance		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
La Conner Regional Library	-	\$12.75	-	-	\$9.00	-	-	-	-
Lopez Island Library District	\$12.00	-	\$15.00	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	\$7.86	-	-	-	-	-
<b>Average</b>	<b>\$12.00</b>	<b>\$12.75</b>	<b>\$15.00</b>	<b>\$7.86</b>	<b>\$9.00</b>	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	\$8.50	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	\$8.00	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	\$7.96	\$7.96	\$7.96	-	-	-	-	-	-
<b>Average</b>	<b>\$7.96</b>	<b>\$7.96</b>	<b>\$8.15</b>	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$12.06</b>	<b>\$14.00</b>	<b>\$15.10</b>	<b>\$8.10</b>	<b>\$8.85</b>	<b>\$9.79</b>	<b>\$24.57</b>	<b>\$31.11</b>	<b>\$33.36</b>

**2006 Salaries**  
**Table 20 (continued)**

Public Libraries	Facilities Supervisor			Maintenance Worker			Custodian		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$19.48	\$24.26	\$29.04	\$14.72	\$18.02	\$21.32	-	-	-
King County Library System	\$26.47	\$29.12	\$31.77	\$17.64	\$19.41	\$31.77	-	-	-
Pierce County Library System	\$18.10	\$20.97	\$24.30	\$14.90	\$17.28	\$20.03	\$12.24	\$14.19	\$16.44
Seattle Public Library	\$25.36	\$27.95	\$30.00	\$18.47	\$20.36	\$22.39	\$14.68	\$16.15	\$17.76
Sno-Isle Libraries	-	-	-	-	-	-	-	-	-
Timberland Regional Library	\$16.43	\$19.05	\$22.09	\$14.18	\$16.43	\$19.05	\$10.54	\$12.23	\$14.18
<b>Average</b>	<b>\$21.17</b>	<b>\$24.27</b>	<b>\$27.44</b>	<b>\$15.98</b>	<b>\$18.30</b>	<b>\$22.91</b>	<b>\$12.49</b>	<b>\$14.19</b>	<b>\$16.13</b>
<b>100,001 - 250,000</b>									
Kitsap Regional Library	\$20.37	\$23.59	\$26.81	\$11.06	\$12.81	\$14.55	\$9.48	\$10.98	\$12.48
Mid-Columbia Library District	-	-	-	\$13.55	\$16.18	\$17.83	-	-	-
North Central Regional Library	-	-	-	-	-	-	-	-	-
Spokane County Library District	-	-	-	-	-	-	-	-	-
Spokane Public Library	\$12.87	-	\$16.92	\$12.28	-	\$16.00	\$11.45	-	\$14.48
Tacoma Public Library	\$23.26	\$25.70	\$28.39	\$16.98	\$18.72	\$20.67	\$13.81	\$15.33	\$16.86
Whatcom County Library System	\$18.91	\$22.72	\$26.47	-	-	-	\$9.40	\$11.31	\$13.15
Yakima Valley Regional Library	\$14.92	\$17.79	\$20.30	-	-	-	\$10.36	\$12.35	\$14.10
<b>Average</b>	<b>\$18.07</b>	<b>\$22.45</b>	<b>\$23.78</b>	<b>\$13.47</b>	<b>\$15.90</b>	<b>\$17.26</b>	<b>\$10.90</b>	<b>\$12.49</b>	<b>\$14.21</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	-	-	-	-	-	-	-	-	-
Everett Public Library	-	-	-	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	\$10.68	-	\$14.04	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$10.68</b>	<b>-</b>	<b>\$14.04</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	\$11.49	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	\$11.77	\$13.72	\$15.66
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	\$7.63	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$9.70</b>	<b>\$12.61</b>	<b>\$15.66</b>

**2006 Salaries**  
**Table 20 (continued)**

Public Libraries	Facilities Supervisor			Maintenance Worker			Custodian		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	\$10.20	\$10.20	\$10.20
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	\$10.50	\$10.50	\$10.50
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	\$10.00	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	<b>\$10.23</b>	<b>\$10.35</b>	<b>\$10.35</b>
<b>Overall Averages</b>	<b>\$19.62</b>	<b>\$23.46</b>	<b>\$25.61</b>	<b>\$14.45</b>	<b>\$17.40</b>	<b>\$19.77</b>	<b>\$10.93</b>	<b>\$12.59</b>	<b>\$14.16</b>



**2006 Salaries**  
**Table 20 (continued)**

Public Libraries	Book Mobile Driver			Delivery Driver			Public Information Officer		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$11.72	\$14.35	\$16.98	\$11.72	\$14.35	\$16.98	-	-	-
King County Library System	\$20.20	\$22.22	\$24.24	\$14.40	\$15.84	\$17.28	\$37.13	\$40.84	\$44.55
Pierce County Library System	\$14.90	\$17.28	\$20.03	\$14.19	\$16.44	\$19.06	\$25.56	\$29.64	\$34.37
Seattle Public Library	\$16.31	\$17.95	\$19.75	\$15.00	\$16.49	\$18.17	\$38.29	\$47.87	\$57.44
Sno-Isle Libraries	\$15.37	\$18.25	\$21.13	\$12.22	\$14.52	\$16.81	\$30.49	\$36.21	\$41.92
Timberland Regional Library	-	-	-	\$12.23	\$14.18	\$16.43	\$27.17	\$31.49	\$36.51
<b>Average</b>	<b>\$15.70</b>	<b>\$18.01</b>	<b>\$20.43</b>	<b>\$13.29</b>	<b>\$15.30</b>	<b>\$17.46</b>	<b>\$31.73</b>	<b>\$37.21</b>	<b>\$42.96</b>
<b>100,001 - 250,000</b>									
Kitsap Regional Library	\$11.95	\$13.84	\$15.72	\$11.95	\$13.84	\$15.72	\$20.37	\$23.59	\$26.81
Mid-Columbia Library District	\$13.55	\$16.18	\$17.83	\$11.80	\$14.08	\$15.53	\$23.44	\$26.38	\$30.86
North Central Regional Library	-	-	-	\$9.92	\$11.61	\$14.11	-	-	-
Spokane County Library District	-	-	-	-	-	-	\$23.54	\$25.90	\$29.43
Spokane Public Library	\$15.07	-	\$19.65	\$12.28	-	\$16.00	\$18.70	\$21.97	\$25.25
Tacoma Public Library	-	-	-	\$12.25	\$13.60	\$15.06	\$27.11	\$29.94	\$33.09
Whatcom County Library System	\$14.30	\$17.17	\$19.99	\$11.56	\$13.87	\$16.19	\$18.91	\$22.72	\$26.47
Yakima Valley Regional Library	-	-	-	\$9.35	\$11.15	\$12.73	-	-	-
<b>Average</b>	<b>\$13.72</b>	<b>\$15.73</b>	<b>\$18.30</b>	<b>\$11.30</b>	<b>\$13.03</b>	<b>\$15.05</b>	<b>\$22.01</b>	<b>\$25.08</b>	<b>\$28.65</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	-	-	-	\$9.88	\$10.79	\$11.81	-	-	-
Everett Public Library	-	-	-	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	-	-	-	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	\$10.64	\$11.29	\$12.34	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$10.26</b>	<b>\$11.04</b>	<b>\$12.08</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

**2006 Salaries**  
**Table 20 (continued)**

Public Libraries	Book Mobile Driver			Delivery Driver			Public Information Officer		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$14.82</b>	<b>\$17.16</b>	<b>\$19.48</b>	<b>\$11.96</b>	<b>\$13.72</b>	<b>\$15.61</b>	<b>\$26.43</b>	<b>\$30.60</b>	<b>\$35.15</b>

**2006 Salaries**  
**Table 20 (continued)**

Public Libraries	Graphic Technician			Press Operator			Administrative Secretary		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$11.72	\$14.35	\$16.98	-	-	-	\$17.22	\$22.43	\$27.64
King County Library System	\$16.48	\$18.13	\$19.78	\$15.41	\$16.95	\$18.49	\$21.61	\$23.77	\$25.93
Pierce County Library System	\$16.41	\$19.03	\$22.06	\$14.19	\$16.44	\$19.06	\$19.01	\$22.04	\$25.55
Seattle Public Library	-	-	-	-	-	-	\$18.32	\$20.19	\$22.26
Sno-Isle Libraries	\$17.22	\$20.46	\$23.69	\$10.90	\$12.95	\$15.00	\$21.64	\$25.70	\$29.75
Timberland Regional Library	\$15.04	\$17.43	\$20.21	\$16.43	\$19.05	\$22.09	\$17.43	\$20.21	\$23.44
<b>Average</b>	<b>\$15.37</b>	<b>\$17.88</b>	<b>\$20.54</b>	<b>\$14.23</b>	<b>\$16.35</b>	<b>\$18.66</b>	<b>\$19.21</b>	<b>\$22.39</b>	<b>\$25.76</b>
<b>100,001 - 250,000</b>									
Kitsap Regional Library	\$16.17	\$18.73	\$21.28	-	-	-	\$17.46	\$20.22	\$22.98
Mid-Columbia Library District	-	-	-	-	-	-	\$16.83	\$20.10	\$22.16
North Central Regional Library	\$16.52	\$19.33	\$23.49	-	-	-	-	-	-
Spokane County Library District	\$15.61	\$17.17	\$19.51	-	-	-	\$14.66	\$16.13	\$18.33
Spokane Public Library	\$14.11	-	\$18.49	\$14.11	-	\$18.49	-	-	-
Tacoma Public Library	\$16.80	\$18.62	\$20.61	-	-	-	\$22.04	\$24.35	\$26.89
Whatcom County Library System	\$14.30	\$17.17	\$19.99	-	-	-	-	-	-
Yakima Valley Regional Library	-	-	-	-	-	-	\$9.84	\$11.74	\$13.39
<b>Average</b>	<b>\$15.59</b>	<b>\$18.20</b>	<b>\$20.56</b>	<b>\$14.11</b>	<b>-</b>	<b>\$18.49</b>	<b>\$16.17</b>	<b>\$18.51</b>	<b>\$20.75</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	-	-	-	-	-	-	\$16.98	\$18.73	\$20.64
Everett Public Library	-	-	-	-	-	-	\$21.58	\$24.25	\$28.07
Longview Public Library	-	-	-	-	-	-	\$15.16	\$16.80	\$18.53
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	-	-	-	\$13.02	-	\$17.54
Pullman (Neill) Public Library	-	-	-	-	-	-	\$15.21	\$16.80	\$18.55
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	\$18.03	\$20.52	\$23.01
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$16.66</b>	<b>\$19.42</b>	<b>\$21.06</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	\$14.39	-	\$16.19
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	\$16.08	-	\$19.20
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$15.24</b>	<b>-</b>	<b>\$17.70</b>

**2006 Salaries**  
**Table 20 (continued)**

Public Libraries	Graphic Technician			Press Operator			Administrative Secretary		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	\$17.43	-	\$22.12
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	<b>\$17.43</b>	-	<b>\$22.12</b>
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$15.49</b>	<b>\$18.04</b>	<b>\$20.55</b>	<b>\$14.21</b>	<b>\$16.35</b>	<b>\$18.63</b>	<b>\$17.20</b>	<b>\$20.25</b>	<b>\$22.11</b>

**2006 Salaries**  
**Table 20 (continued)**

Public Libraries	Secretary			Accounting Technician			Accounting Clerk		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$14.84	\$18.49	\$22.14	\$13.78	\$17.17	\$20.55	\$13.38	\$16.97	\$20.55
King County Library System	\$18.88	\$20.77	\$22.66	\$18.88	\$20.77	\$22.66	\$14.40	\$15.84	\$17.28
Pierce County Library System	\$14.90	\$17.28	\$20.03	\$16.41	\$19.03	\$22.06	-	-	-
Seattle Public Library	-	-	-	\$15.77	\$17.35	\$19.13	-	-	-
Sno-Isle Libraries	\$15.37	\$18.25	\$21.13	\$21.64	\$25.70	\$29.75	\$13.71	\$16.29	\$18.86
Timberland Regional Library	\$16.43	\$19.05	\$22.09	\$14.60	\$16.93	\$19.63	-	-	-
<b>Average</b>	<b>\$16.08</b>	<b>\$18.77</b>	<b>\$21.61</b>	<b>\$16.85</b>	<b>\$19.49</b>	<b>\$22.30</b>	<b>\$13.83</b>	<b>\$16.37</b>	<b>\$18.90</b>
<b>100,001 - 250,000</b>									
Kitsap Regional Library	\$11.95	\$13.84	\$15.72	\$16.17	\$18.73	\$21.28	-	-	-
Mid-Columbia Library District	-	-	-	-	-	-	\$13.17	\$15.72	\$17.33
North Central Regional Library	-	-	-	-	-	-	-	-	-
Spokane County Library District	-	-	-	\$19.04	\$20.95	\$23.80	\$11.00	\$12.10	\$13.75
Spokane Public Library	-	-	-	\$14.97	\$17.60	\$20.22	\$13.24	\$15.55	\$17.87
Tacoma Public Library	\$19.07	\$21.07	\$23.28	\$20.03	\$22.13	\$24.45	\$19.07	\$21.07	\$23.28
Whatcom County Library System	\$12.84	\$15.42	\$17.98	\$18.91	\$22.72	\$26.47	\$14.30	\$17.17	\$19.99
Yakima Valley Regional Library	-	-	-	-	-	-	\$10.90	\$13.00	\$14.84
<b>Average</b>	<b>\$14.62</b>	<b>\$16.78</b>	<b>\$18.99</b>	<b>\$17.82</b>	<b>\$20.43</b>	<b>\$23.24</b>	<b>\$13.61</b>	<b>\$15.77</b>	<b>\$17.84</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	-	-	-	-	-	-	-	-	-
Everett Public Library	-	-	-	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	\$16.06	\$17.89	\$19.72	-	-	-
North Olympic Library System	-	-	-	\$13.02	-	\$17.54	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	-	-	-	\$16.48	\$18.96	\$21.43	-	-	-
Renton Public Library	\$17.29	\$19.08	\$21.04	-	-	-	-	-	-
Richland Public Library	\$15.30	\$19.13	\$22.96	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	\$13.29	\$14.10	\$15.41
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$16.30</b>	<b>\$19.11</b>	<b>\$22.00</b>	<b>\$15.19</b>	<b>\$18.43</b>	<b>\$19.56</b>	<b>\$13.29</b>	<b>\$14.10</b>	<b>\$15.41</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	\$15.09	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$15.09</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

**2006 Salaries**  
**Table 20 (continued)**

Public Libraries	Secretary			Accounting Technician			Accounting Clerk		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	\$12.09	-	-	-	-	-	-
<b>Average</b>	-	-	<b>\$12.09</b>	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$15.69</b>	<b>\$18.24</b>	<b>\$20.10</b>	<b>\$16.72</b>	<b>\$19.69</b>	<b>\$22.05</b>	<b>\$13.65</b>	<b>\$15.78</b>	<b>\$17.92</b>

**2006 Salaries**  
**Table 20 (continued)**

Public Libraries	Personnel Specialist			Personnel Analyst			Computer Operator		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$16.39	\$20.41	\$24.43	-	-	-	\$14.12	\$17.59	\$21.06
King County Library System	-	-	-	\$21.61	\$23.77	\$25.93	\$16.48	\$18.13	\$19.78
Pierce County Library System	\$16.41	\$19.03	\$22.06	-	-	-	\$14.90	\$17.28	\$20.03
Seattle Public Library	\$19.82	\$21.85	\$24.09	\$29.44	\$32.47	\$35.75	\$18.31	\$20.19	\$22.26
Sno-Isle Libraries	\$19.32	\$22.93	\$26.54	\$21.64	\$25.70	\$29.75	\$19.32	\$22.93	\$26.54
Timberland Regional Library	-	-	-	\$17.43	\$20.21	\$23.44	\$18.49	\$21.44	\$24.84
<b>Average</b>	<b>\$17.99</b>	<b>\$21.06</b>	<b>\$24.28</b>	<b>\$22.53</b>	<b>\$25.54</b>	<b>\$28.72</b>	<b>\$16.94</b>	<b>\$19.59</b>	<b>\$22.42</b>
<b>100,001 - 250,000</b>									
Kitsap Regional Library	\$17.46	\$20.22	\$22.98	-	-	-	\$18.86	\$21.84	\$24.82
Mid-Columbia Library District	-	-	-	-	-	-	\$13.17	\$15.72	\$17.33
North Central Regional Library	-	-	-	-	-	-	\$17.87	\$21.72	\$25.41
Spokane County Library District	\$14.66	\$16.13	\$18.33	-	-	-	\$21.91	\$24.10	\$27.39
Spokane Public Library	-	-	-	-	-	-	\$13.16	-	\$17.34
Tacoma Public Library	-	-	-	-	-	-	\$18.05	\$20.00	\$22.12
Whatcom County Library System	\$18.91	\$22.72	\$26.47	-	-	-	\$16.44	\$19.73	\$23.02
Yakima Valley Regional Library	-	-	-	-	-	-	\$14.04	\$16.74	\$19.11
<b>Average</b>	<b>\$17.01</b>	<b>\$19.69</b>	<b>\$22.59</b>	-	-	-	<b>\$16.69</b>	<b>\$19.98</b>	<b>\$22.07</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	-	-	-	-	-	-	\$18.93	\$20.69	\$22.61
Everett Public Library	-	-	-	-	-	-	\$19.41	\$21.44	\$23.63
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	-	-	-	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	<b>\$19.17</b>	<b>\$21.07</b>	<b>\$23.12</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	\$15.34	\$17.90	\$20.46
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	<b>\$15.34</b>	<b>\$17.90</b>	<b>\$20.46</b>

**2006 Salaries**  
**Table 20 (continued)**

Public Libraries	Personnel Specialist			Personnel Analyst			Computer Operator		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$17.57</b>	<b>\$20.47</b>	<b>\$23.56</b>	<b>\$22.53</b>	<b>\$25.54</b>	<b>\$28.72</b>	<b>\$16.99</b>	<b>\$19.84</b>	<b>\$22.22</b>



**2006 Salaries**  
**Table 20 (continued)**

Public Libraries	Collection Development Coordinator			Computer Information Professional		
	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>						
Fort Vancouver Regional Library District	-	-	-	-	-	-
King County Library System	\$32.44	\$35.68	\$38.92	\$32.44	\$35.68	\$38.92
Pierce County Library System	\$26.84	\$31.11	\$36.07	\$22.01	\$25.52	\$29.58
Seattle Public Library	\$38.29	\$47.87	\$57.44	\$25.61	\$28.25	\$31.14
Sno-Isle Libraries	\$30.49	\$36.21	\$41.92	\$38.32	\$45.51	\$52.69
Timberland Regional Library	\$28.82	\$33.41	\$38.73	\$22.09	\$25.61	\$29.63
<b>Average</b>	<b>\$31.38</b>	<b>\$36.86</b>	<b>\$42.62</b>	<b>\$28.09</b>	<b>\$32.11</b>	<b>\$36.39</b>
<b>100,001 - 250,000</b>						
Kitsap Regional Library	\$22.00	\$25.48	\$28.95	\$22.00	\$25.48	\$28.95
Mid-Columbia Library District	\$18.75	\$22.39	\$24.69	\$16.83	\$20.10	\$22.16
North Central Regional Library	-	-	-	-	-	-
Spokane County Library District	\$23.54	\$25.90	\$29.43	\$20.41	\$22.45	\$25.51
Spokane Public Library	-	-	-	\$17.80	\$20.91	\$24.03
Tacoma Public Library	-	-	-	\$21.10	\$23.38	\$25.92
Whatcom County Library System	\$22.15	\$28.26	\$33.26	-	-	-
Yakima Valley Regional Library	\$18.04	\$21.52	\$24.56	-	-	-
<b>Average</b>	<b>\$20.90</b>	<b>\$24.71</b>	<b>\$28.18</b>	<b>\$19.63</b>	<b>\$22.46</b>	<b>\$25.31</b>
<b>25,001 - 100,000</b>						
Bellingham Public Library	-	-	-	-	-	-
Everett Public Library	-	-	-	\$23.63	\$26.04	\$28.73
Longview Public Library	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-
North Olympic Library System	\$19.37	-	\$28.06	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-
<b>Average</b>	<b>\$19.37</b>	<b>-</b>	<b>\$28.06</b>	<b>\$23.63</b>	<b>\$26.04</b>	<b>\$28.73</b>
<b>5,001 - 25,000</b>						
Anacortes Public Library	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-
San Juan Island Library District	-	-	-	\$21.18	\$23.49	\$26.03
Sedro-Woolley Public Library	-	-	-	-	-	-
Walla Walla County Library District	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$21.18</b>	<b>\$23.49</b>	<b>\$26.03</b>

**2006 Salaries**  
**Table 20 (continued)**

Public Libraries	Collection Development Coordinator			Computer Information Professional		
	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>						
La Conner Regional Library	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>						
Castle Rock Public Library	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$25.52</b>	<b>\$30.78</b>	<b>\$34.73</b>	<b>\$23.62</b>	<b>\$26.87</b>	<b>\$30.27</b>

**2006 Salaries**  
**Table 20 (continued)**

Public Libraries	Network Administrator with Degree/Certification			Network Administrator without Degree/Certification		
	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>						
Fort Vancouver Regional Library District	-	-	-	-	-	-
King County Library System	\$30.31	\$33.34	\$36.37	-	-	-
Pierce County Library System	\$22.01	\$25.52	\$29.58	-	-	-
Seattle Public Library	\$22.40	\$24.68	\$27.21	-	-	-
Sno-Isle Libraries	-	-	-	\$27.21	\$32.31	\$37.40
Timberland Regional Library	-	-	-	\$20.21	\$23.44	\$27.17
<b>Average</b>	<b>\$24.91</b>	<b>\$27.85</b>	<b>\$31.05</b>	<b>\$23.71</b>	<b>\$27.88</b>	<b>\$32.29</b>
<b>100,001 - 250,000</b>						
Kitsap Regional Library	\$22.00	\$25.48	\$28.95	\$22.00	\$25.48	\$28.95
Mid-Columbia Library District	-	-	-	-	-	-
North Central Regional Library	-	-	-	-	-	-
Spokane County Library District	-	-	-	\$21.91	\$24.10	\$27.39
Spokane Public Library	-	-	-	-	-	-
Tacoma Public Library	-	-	-	\$27.11	\$29.94	\$33.09
Whatcom County Library System	\$20.35	\$25.44	\$30.53	-	-	-
Yakima Valley Regional Library	-	-	-	-	-	-
<b>Average</b>	<b>\$21.18</b>	<b>\$25.46</b>	<b>\$29.74</b>	<b>\$23.67</b>	<b>\$26.51</b>	<b>\$29.81</b>
<b>25,001 - 100,000</b>						
Bellingham Public Library	-	-	-	-	-	-
Everett Public Library	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-
North Olympic Library System	-	-	-	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>5,001 - 25,000</b>						
Anacortes Public Library	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-
Walla Walla County Library District	-	-	-	-	-	\$17.00
Whitman County Library	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$17.00</b>

**2006 Salaries**  
**Table 20 (continued)**

Public Libraries	Network Administrator with Degree/Certification			Network Administrator without Degree/Certification		
	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>						
La Conner Regional Library	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	\$46.00	\$46.00	\$46.00
Orcas Island Library District	\$20.63	-	\$26.19	-	-	-
Upper Skagit Library District	-	-	-	-	-	-
<b>Average</b>	<b>\$20.63</b>	<b>-</b>	<b>\$26.19</b>	<b>\$46.00</b>	<b>\$46.00</b>	<b>\$46.00</b>
<b>5,000 &amp; under w/o certified librarian</b>						
Castle Rock Public Library	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Overall Averages</b>	<b>\$22.95</b>	<b>\$26.89</b>	<b>\$29.81</b>	<b>\$27.41</b>	<b>\$30.21</b>	<b>\$31.00</b>